



PERSPECTIVES

CONFIDENTIAL REFERENCE

Office Use Only

Date Received

Please type or print legibly

Name: _____ is applying for:

Workshop: Held at _____ on _____
City & State Month & Year

APPLICANT: Please *print* your name above and indicate the location of the *Perspectives* Coordinator Workshop you're applying for. Check the appropriate box below for the person completing this reference and provide them with a stamped self-addressed envelope. Return your application to your regional director or PCW contact person (see <http://www.perspectives.org/pcw>).

- Pastor Co-worker

REFERENCE: The applicant is applying for the *Perspectives* Coordinator Workshop. This confidential reference has been given to you at our request. We want to know your full and honest opinion. Please respond to each question as accurately as possible.

1. Please check all items which you believe to be generally true of the applicant:

WORKMANSHIP

- Works with integrity
- Punctual
- Good/satisfactory workmanship
- Average output & performance
- Procrastinates
- Most work poorly done
- Lazy/lacks integrity

SELF-DISCIPLINE

- Good self-discipline
- Well-rounded interests
- Avoids difficult tasks
- Overindulges in hobbies/recreation
- Does not control temper
- Overly self-disciplined

ADAPTABILITY

- Adjusts well to unusual or new circumstances/change of plans
- Adjusts slowly to change
- Doesn't cope well with new situations

INTELLIGENCE

- Exceptional capacity
- Alert, has good mind
- Has common sense & good judgment
- Average ability
- Fails to apply knowledge
- Learns and thinks slowly

TEAMWORK

- Works well with others/cooperative
- Dependable
- Prefers to work alone
- Often causes friction/uncooperative

LEADERSHIP

- Good leadership ability
- Good administrative ability
- Communicates well
- Has underdeveloped potential
- Tries but lacks ability
- Makes no effort to lead
- Poor communicator

INITIATIVE

- Actively creative
- Frequently initiates/self-reliant
- Rarely initiates
- Generally conforms
- Unduly depends on others

FRIENDLINESS

- Usually friendly
- Quiet & shy
- Cliquish
- Often withdrawn

SOCIAL RESPONSIVENESS

- Has healthy self-image
- Alert to needs of others
- Understanding & courteous
- Insensitive to others

SOCIAL ACCEPTABILITY

- Well groomed
- Sought out & well-liked by others
- Tolerated by others
- Neglects personal appearance
- Social maturity & interaction lacking

SUBMISSION TO AUTHORITY

- Respects & responds well
- Shows a teachable spirit
- Accepts assignments well
- Submits grudgingly
- Has a rebellious spirit

DOCTRINE

- Has chosen own position
- Depends on others for own beliefs
- Unclear on central theological points
- Embraces questionable doctrines
- Over-emphasizes doctrinal views

LOCAL CHURCH

- Is an effective leader
- Active in church program
- Ministers apart from church
- Is separate from church life
- Has no active ministry

CHRISTIAN EXPERIENCE

- Consistent Christian walk/growing
- Good knowledge of the Bible
- Mature but not exceptional
- Overly emotional
- Weak in Bible knowledge
- Relatively superficial

WITNESS

- Shares faith naturally
- Shares Christ reluctantly & self-consciously
- Zealous but insensitive

Often the following traits can be magnified by the stress of ministry. Does the applicant demonstrate any of these tendencies?

- | | | |
|--|---|--|
| <input type="checkbox"/> Impatient/intolerant | <input type="checkbox"/> Inconsiderate | <input type="checkbox"/> Frequently worried/nervous |
| <input type="checkbox"/> Argumentative/domineering | <input type="checkbox"/> Easily embarrassed/offended | <input type="checkbox"/> Frequently tense |
| <input type="checkbox"/> Sullen/moody | <input type="checkbox"/> Easily discouraged/depressed | <input type="checkbox"/> Cocky/over-confident |
| <input type="checkbox"/> Prejudiced against minorities | <input type="checkbox"/> Easily irritated | <input type="checkbox"/> Given to exclusive or absorbing friendships |
| <input type="checkbox"/> Critical of others | <input type="checkbox"/> Lacks sense of humor | |

If the applicant seems relatively free from all such tendencies, check here:

1. How long and under what circumstances have you known the applicant? _____

2. Applicant's ability to maintain healthy relationships: with those of the same gender: Good Average Poor
with those of the opposite gender: Good Average Poor
If you are aware of any inappropriate behavior either in the past or present, please explain on an additional page.
3. Applicant's prior or current relationship with mission agencies and churches involved in discipleship and training:

4. Areas of personal strength: _____
5. Areas of personal weakness: _____
6. Is the applicant easy to work with? Yes No
Would you be willing to enter a long-term work relationship with him/her? Yes No
7. Why is the applicant interested in the *Perspectives* program? _____
8. Please comment on the applicant's personal life, home, family background, and relationships that may impact their role as a coordinator of a *Perspectives* program: _____

If there is any additional information that you feel would be helpful for us to know please explain on an additional page. Please give your recommendation of the applicant as a coordinator:

- with enthusiasm
- with reservation
- do not recommend

Please type or print legibly

Name: _____

Address: _____

City _____ State _____ ZIP _____

Phone: work: (____) _____ home: (____) _____

Email: _____

Your promptness in completing this form within 5 days is appreciated. Thank you for your assistance. Please return this application in a sealed envelope to the Regional Director or the *Perspectives Study Program* office.

***Perspectives Study Program • P.O. Box 3586 • Fayetteville, AR 72702 • 479-587-1919
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